# 5 Benefits of HR & Payroll Solutions

## for Education & Nonprofit

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**Whether you're operating in the classroom, the office, or out in the community, the right human resources (HR) and payroll solution offers benefits that keep your business running like a well-oiled machine.**

But when it comes to finding the right fit for your organization, an off-the-shelf solution may not have all the features you need today, let alone the ones you'll need down the road. Getting access to tools and information that are flexible to bring value now and well into the future will pave the way to meeting and exceeding your goals.

Though, historically, businesses had to adapt to what was available in existing HR solutions, you have far more options through today's technology. Now, you can find hand-in-glove solutions that fit the nuances of your unique needs and goals from the outset of the process — not the other way around.

In the world of education and nonprofit, there's little room for error when the community relies on you and your staff. A tailored solution is paramount to striking that delicate balance between keeping expenses low and efficiency high so you can stay ahead of the game — and compliant — in an industry where maintaining your organization's health and reputation is of the utmost importance.

A robust, all-in-one platform offers a number of unique and important benefits for nonprofit and education. From finding and retaining top talent to managing a diverse set of employee categories and cultivating meaningful connections and a thriving culture, there are more than a few ways the right solution can streamline your HR and payroll processes and help you build toward a better tomorrow.

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# Effortlessly manage payroll, tax compliance, and expenses.

Simplify your payroll process and reduce the administrative burden, all while staying compliant. Time historically wasted on manual and redundant data entry, collecting employee action forms, and keeping track of expenses becomes time to focus on more important things — like making your mission a reality. Automated payroll means you can easily keep up with evolving workforce needs, time tracking, personal data changes, expenses, PTO, and prorated and retroactive pay with minimal disruption to your processes, even when changes fall in the middle of a pay period. What's more, your employees get modern, innovative capabilities like 24/7 mobile access to their personal information with a mobile app and even access to a portion of earned wages. Level up your payroll processes with employee self-service, custom reporting, and other features that help your organization conquer the basics, improve accuracy, make compliance a breeze, and gain insights to power decision-making. No more tedious paperwork-shuffling or sifting through spreadsheets.
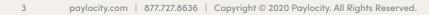
**Visit the Payroll page.** Learn more about On Demand Payment and Expense Management.

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**2**

# Easily manage schedules and track time and labor.

Replace manual tracking and data entry with automated functions that make it easy for you to maintain high accuracy despite a workforce with many different employee categories and scheduling requirements, all while staying compliant. Streamlined attendance, scheduling, absence management, request approvals, and labor analytics are now in a single, integrated system that can help you maximize efficiency and forecast labor demand. What's more, employees can clock in/out, request time off, and access checks, tax forms, schedules, timesheets, and more — all from their phones. Modern time and labor solutions empower you to boost organizational productivity and employee engagement while reducing labor costs and compliance risk.

**Visit the Workforce Management page.** Learn more about Time & Labor, Time Clock Kiosks, Schedule Management, and Mobile Capabilities.

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**3**

# Win the battle for top talent.

Finding — and keeping — qualified employees who fit well with your organization is critical in the education and nonprofit space. The right HR and payroll software helps you secure credible, qualified talent and retain the best employees. Intuitive tools fast-track your ability to hire candidates, streamline onboarding to eliminate endless paperwork, consolidate data, assign training, and open the line of communication with the new employee before their start date. Integrated solutions with robust analytics on employment trends, labor costs, position management, and more empower you to make informed, impactful strategic decisions while keeping costs low and minimizing your risk. Add to that the ability to quickly verify an employee's work eligibility, and you've got an all-around solution to find, hire, and keep the industry's most sought-after talent.

**Visit the Talent page.** Learn more about Recruiting, Onboarding, Journals, and LMS.

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**4**

# Tailor and distribute attractive benefits packages.

Attractive benefits can set your organization apart in the battle for top talent. HR and payroll solutions with integrated benefits administration capabilities and robust data insights make it easy for you to tailor competitive packages while keeping costs low, minimizing your risk, and providing on-demand access to important benefits information on-the-go. A centralized, simplified experience for creating and administering benefits can increase employee participation, and data collected provides powerful insights to help you right-size your offerings. Platforms that offer a mobile app for 24/7 access to a self-service portal let employees enroll, view coverage, and store photos of benefits cards for reference from anywhere, any time.

**Visit the Benefits page.** Learn more about Flexible Benefits and Benefits Administration.

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# 5

# Create a workplace where employees want to stay.

For today's employees, a culture of transparency isn't just a nice-to-have — they demand it. Your workers crave connection, recognition, and feedback from both their peers and their managers. The good news? Modern HR and payroll solutions with integrated, mobile-friendly social collaboration tools help you centralize accurate and timely organizational info while giving employees the connection they want so they can be more engaged, aware, and productive. Colleagues can connect around projects, initiatives, and interests, and recognize each other from anywhere. Plus, it's easier than ever to keep your finger on the pulse of your workforce through advanced survey technology that allows you to efficiently gather feedback, so you can respond quickly to workforce issues and take steps to improve your company culture and co-create the organization that you — and your employees — want.

**Visit the Engagement page.** Learn more about Community, Surveys, and Peer Recognition.

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**Paylocity's modern, all-in-one platform allows you to right-size your solution, so you have everything you need — and nothing you don't.**

Our intuitive, cloud-based HR and payroll platform empowers you to make strategic, data-based decisions in the areas of benefits, core HR, payroll, talent, and workforce management, while cultivating a modern workplace and improving employee engagement. When it comes to smart, streamlined software that matches the DNA of your organization and exceptional service from people who care about your success, Paylocity is the partner you need to tackle the challenges of today so you can focus on building a stronger tomorrow for your business.

Want to learn more about Paylocity's HR and payroll solutions for education and nonprofit?

**Click here to get a guided tour of Paylocity in action with a solutions expert.**

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