The Paylocity Difference

The Most Complete Platform for the Modern Workforce

paylocity®

Dan Campbell
posted to Dan's Direct Reports
01/13/2022 9:54 am | 37 views

👋 Welcome to our Team Group! 👋

This Community Group will be our area to connect, collaborate, and communicate as a team. Stay tuned for even more video updates from me! 📣
#welcome #community

🎉 3 👏 3 👍 2 ❤️ 2 🙌 2 😎

😊 React   💬 5 Comment

Ashley Anderson
3 minutes ago
Yay! Teamwork makes the dream work!

😊 😄 1

Legacy Systems Only Get You Halfway There

Legacy vendors will tell you that getting HR out of time-consuming processes is as simple as automating manual tasks, processes, and reporting via an end-to-end, hire-to-retire platform. If that were true, why are businesses using "modern" systems still struggling? Paylocity's approach is fundamentally different: we actually deliver value to your employees — and that's the key to achieving the automation you've been seeking.

Insights & Recommendations

HR Functionality

Benefits

HR

Time & Labor

Talent

Employee Experience

Communication | Collaboration | Connection

Payroll

Single Platform

Global

Flexible Architecture

Marketplace

Open APIs

Automation

The Most Complete Platform for The Modern Workforce

Are You Getting it All?

Single & Flexible End-to-End Platform

The foundation of our platform is a single employee system of record that we've built from the ground up to power the complete employee lifecycle. We offer seamless connections to other providers and applications for the most choice and flexibility, enabling you to manage all your HR processes in one place.
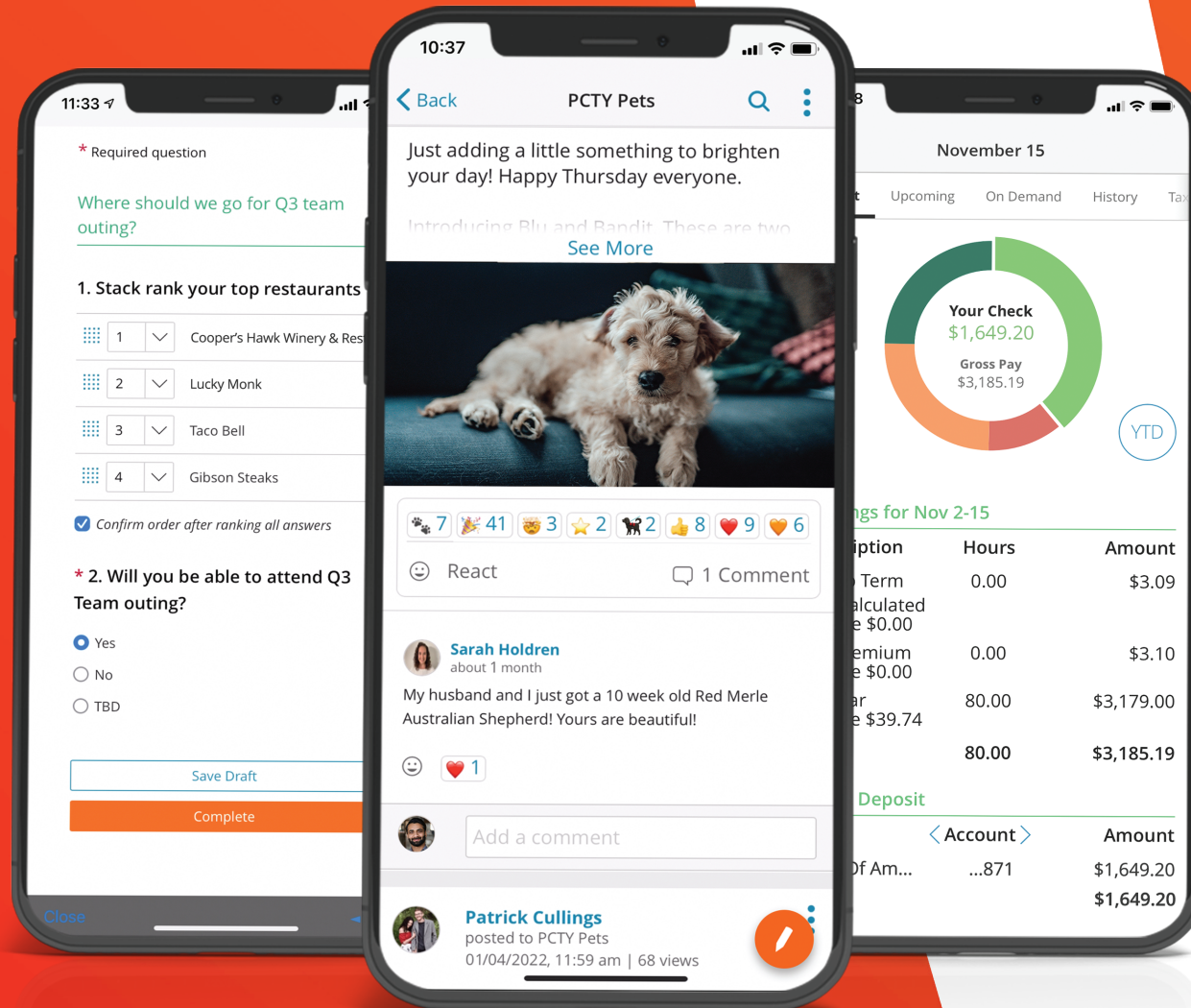
Employee Experience

Most legacy HR systems aren't designed to address employee needs like communication, connection to the organization and peers, and career development. We deliver experiences employees actually want, which drives engagement and eventually, more adoption of self-service processes — meaning you'll finally achieve the automation you've been striving for.

Insights & Recommendations

Like most systems, we give you access to your data to meet reporting and compliance needs. But we take it a step further with prescriptive recommendations that tell you how to interpret your data and where to focus next to achieve your goals. Tailored to your company and employees, our advanced AI delivers actionable next steps to improve efficiency and build a healthier workforce.
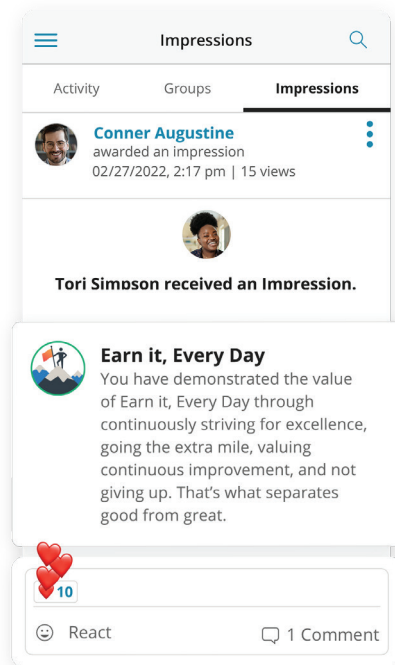
Unmatched Customer Service

We pick up the phone when you call us (in about 20 seconds), reply to your emails (4 hours average response time), and we get it right the first time (85% first-time resolution rate). And, our clients are our "co-creators;" we seek their feedback to ensure we're building software that gets them where they want to go. From implementation to ongoing partnership, we offer tailored support to fuel your success.

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Employee Experience

Legacy systems are designed primarily to get employees to complete transactions. But the modern workforce wants more: communication, connection to the organization, connection to peers, career development, and growth. Paylocity embeds experiences throughout the platform that help employees feel connected to their work — even those that are hybrid, remote, on-the-go, or don't have computers or email addresses. Ultimately this helps drive automation and enables you to do all the other things you want to do to be a better employer.

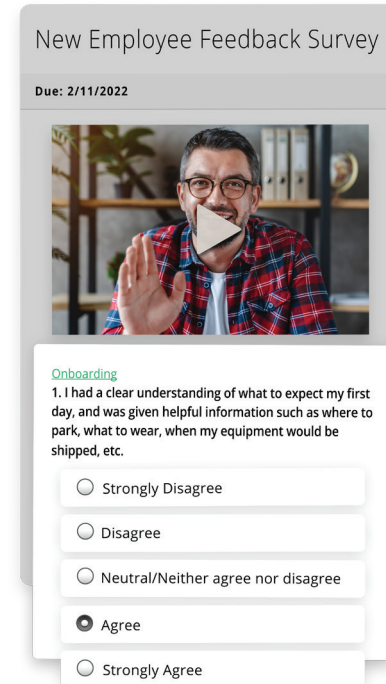# Drive Communication, Collaboration, and Connection

Peer Recognition

Increase connection among employees and help them feel valued by recognizing and celebrating their peers with Impressions, Paylocity's recognition tool.

Community

Streamline communication and foster a culture of engagement with Community. It provides a central hub for employees to connect and collaborate across the organization with file sharing, chat, discussion groups, announcements, and more.

Surveys

Gather valuable real-time feedback from employees to shape company culture, provide insights that can help direct organizational change, track NPS scores, and more.

Video

Help teams stay updated and connected by using integrated video capabilities across the platform: in job postings, leadership announcements, product updates, onboarding, performance journals, and more.

> **"The data shows our culture and engagement efforts are working, which is right where we want to be to meet our aggressive goals."**
>
> – VP of HR, Revere Plastics

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Insights & Recommendations

The path to a more engaged workforce lies in the data you create every day just by using Paylocity. We empower you to visualize and interact with your data so you can stay on top of trends and compliance, but we don't stop there. Our dashboards use advanced AI to deliver actionable next steps to improve efficiency and build a healthier workforce.

Make Effortless, Data-Driven Decisions

Modern Workforce Index

View insights distilled from every employee interaction into a playbook for higher efficiency and engagement. See your overall score and compare your performance to peers — then break down results across tool utilization, employee sentiment, and organizational health.

Demographics

Analyze ethnicity, gender, and generational data and filter by a variety of categories to identify patterns or trends over time.

Headcount

See how headcount and term count change over time; view active employees by department or generation.

Turnover

Identify turnover trends by manager, location, department, and more to improve retention and reduce costs.

Labor Costs

Access insights that help diagnose discrepancies, uncover hidden costs, and identify ways to take action on specific issues that raise your labor costs.

Retention

Leverage data on compensation, tenure, drive time, and more to understand signals associated with attrition and create strategies to retain top talent.
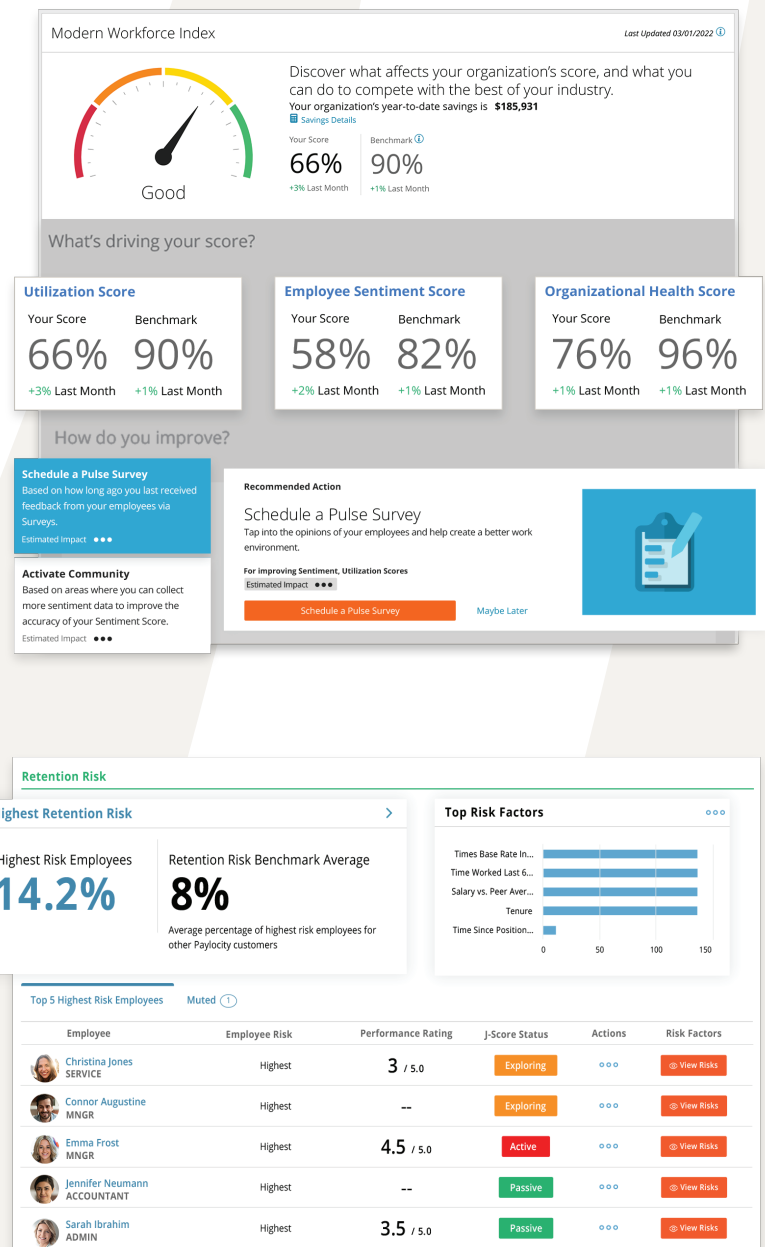
Reports

You can build and customize reports across Paylocity workspaces. But we also offer hundreds of standard reports that you can use as is, or customize to suit your needs.

COVID-19 Tracking

Understand vaccination or testing status of your employees, if you choose to collect that information. The COVID Tracking dashboard provides a simple breakdown of work eligibility across your workforce.

> "We use Data Insights to track retention and hiring, ensuring all people have equal access to opportunities at NWEA and a work environment that sets them up to succeed."
>
> – Director of HR and Total Rewards, NWEA

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Human Resources

HR teams are often bogged down in tedious — but essential — tasks. We help HR automate and minimize compliance risk so they can focus on the strategic work they're passionate about and adds the most value to their organization.

Simplify Management of Employees, Documents, and Compliance

Workflows

The power of an all-in-one suite streamlines information collection and task completion — across users and Paylocity workspaces. Use templates for common use cases like address changes or offboarding, or configure your own. Workflows can be triggered automatically based on time periods, data in the system, or user action.

Employee Self-Service

Employees have secure, 24/7 access to payroll and HR data via desktop or the Paylocity mobile app. They can access paystubs and tax forms, request time off, update personal information, and even collaborate with their teammates.

Position Management

Get complete visibility into your workforce at the position and seat level so you can quickly configure new positions, more accurately predict vacancy, manage budget changes, and more.

Document Library

Store all employee documents in one location — from offer letters and tax forms to exit documents. A holistic view of the employee across the entire lifecycle provides a single, searchable source of truth that keeps you organized and compliant.

Compliance

Take a proactive approach to compliance with an intuitive dashboard and interactive HR compliance courses. Get quick access to work authorizations, EEO, and FLSA compliance data, industry news, certifications, and more.

HR Edge

In today's complex world of compliance requirements, social issues, and policies, the risk is too high to "get it wrong." We partner with your company to minimize risk and maximize best practices.

‹ Mailing Address Questionnaire

Due Date
3/30/22

Progress
66% Complete

Please click the below task an answer questions related to your mailing address. Then upload either a copy of a utility or mortgage bill to complete the task.

`Complete`
Address Verification

`Complete`
Upload Documentation

`Launched`
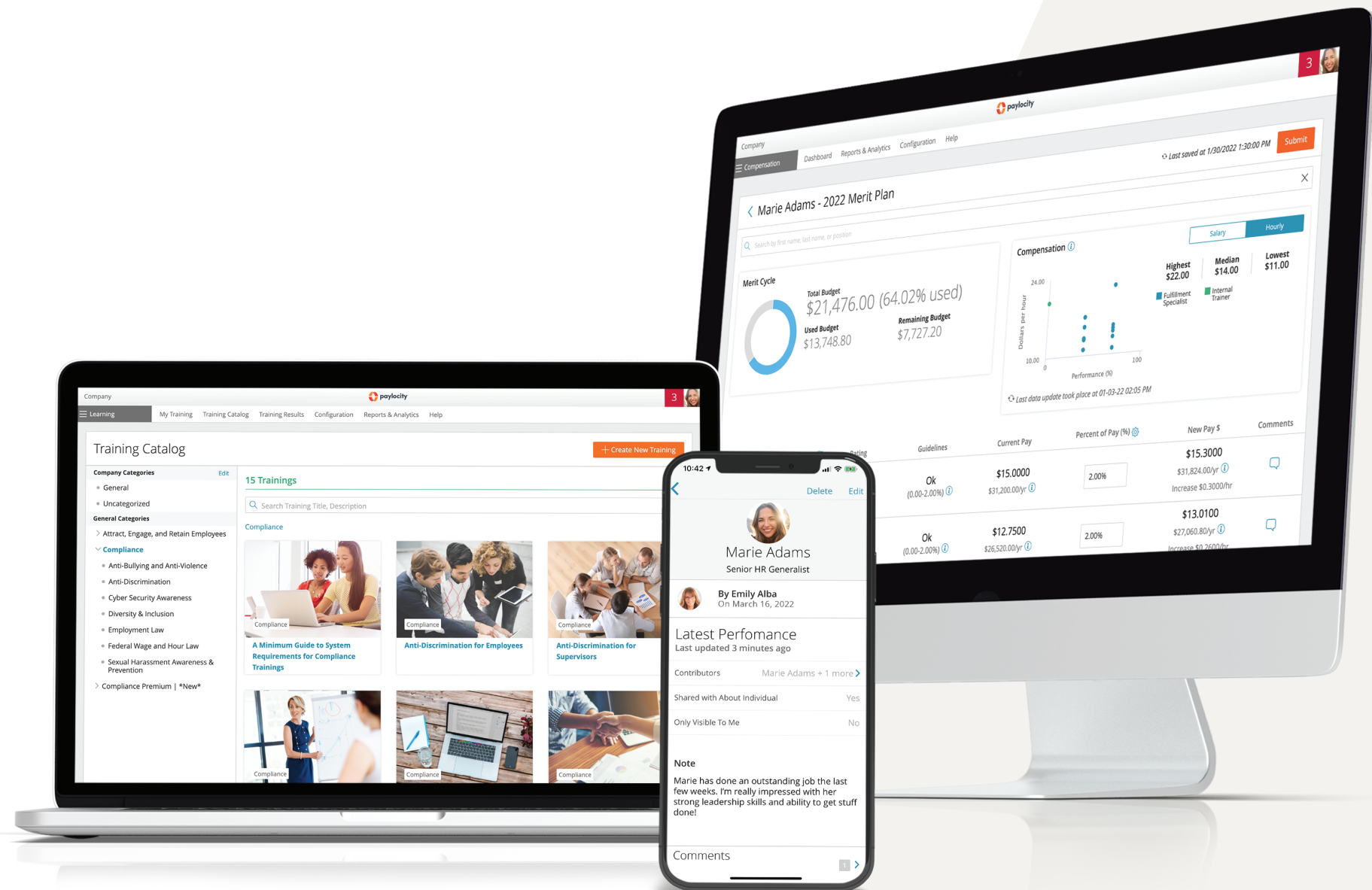Mailing Preferences Survey ›

> ## "Paylocity helps us automate manual tasks, save time, and improve our decision making with data and reporting."
>
> – Global Director of HR, Ungerboeck Software

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Talent

Get top candidates in the door and on the path to success. Fair pay, learning opportunities, and career development are just the beginning of driving satisfaction and growth every step of the way.
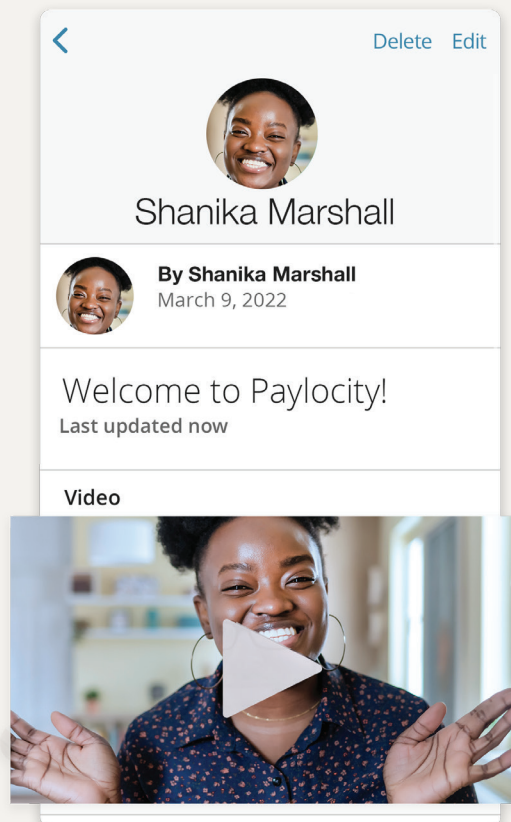
Effectively Find and Retain Top Talent

Performance

Quickly and easily collect feedback from peers, managers, and direct reports for true 360 feedback. In addition to flexible goal and appraisal management, make performance conversations an ongoing activity. Leverage
9-box talent assessment templates to help identify the employees ready for the next step in their career.

Learning Management System (LMS)

Assign interactive sessions from an ever-growing course library (over 600 trainings), upload your own materials, or even empower employee subject matter experts to create training. Robust tracking — even for in-person learning — helps ensure compliance and employee development.

Compensation Management

Make informed decisions that align with your organization's guidelines when awarding annual increases or one-time bonus payments. Optimize talent acquisition and retention by easily crafting and distributing individual employee statements that outline the investment in that employee, from vacation time to benefits.

Recruiting

Post open positions to a customizable page and use video to highlight company culture in job postings. Get real-time visibility into job board ROI and candidate information to enable quick decisions. Manage all communication — and even text with candidates — in one central location.

Onboarding

Introduce new hires to your company and gather employee information through a customized portal. Employees can even be automatically added to a team group where they can start to collaborate with their colleagues. Set up automated surveys to keep a pulse on how the employee is acclimating, and auto-assign training directly via onboarding to ensure they're building the skills they need to succeed.
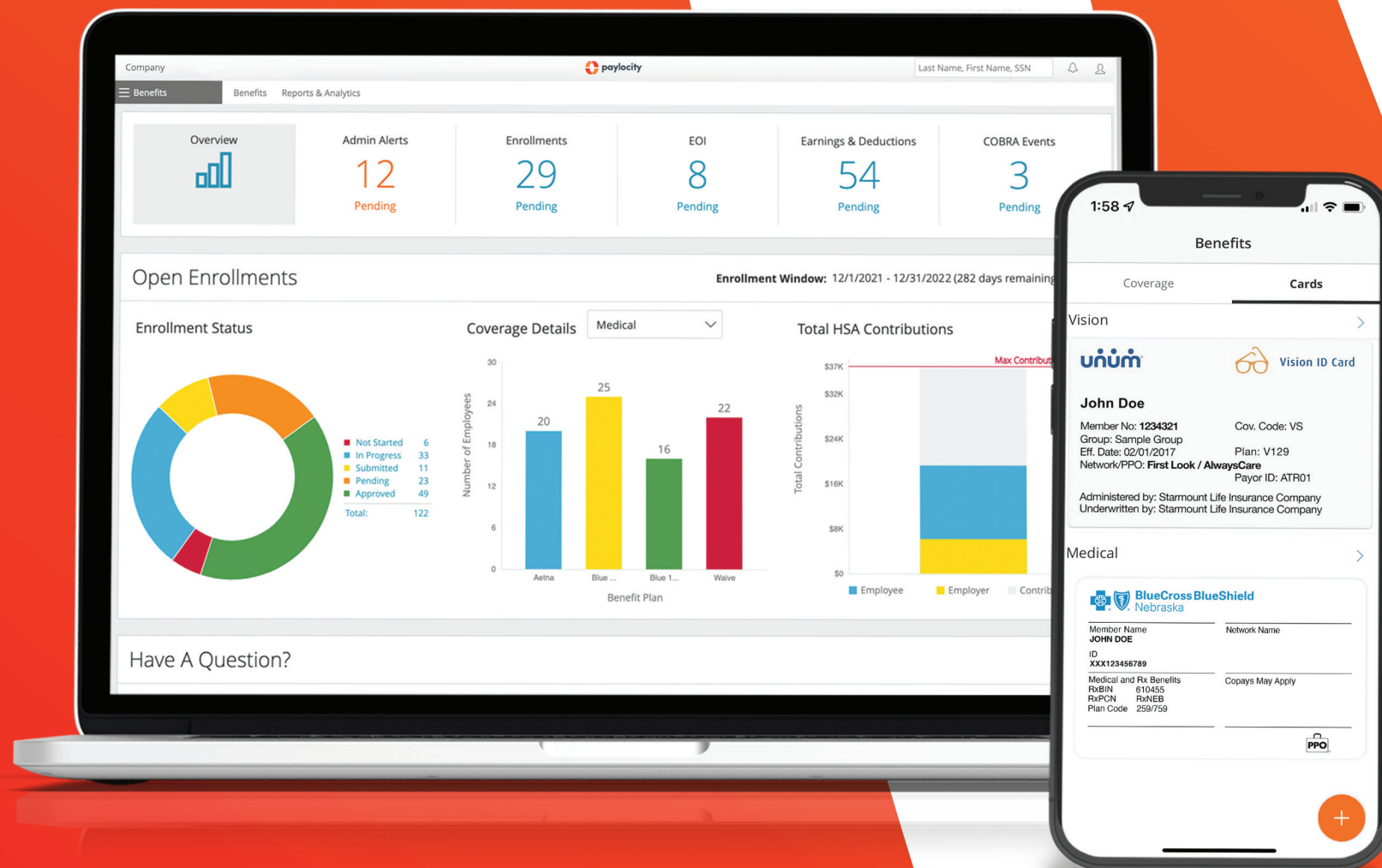
> "Automatically assigning new hires into Community groups helps us keep the momentum from the onboarding process. We're able to ensure they learn about their colleagues and work they are doing."
>
> – Chief People Officer, Integrated Life Choices
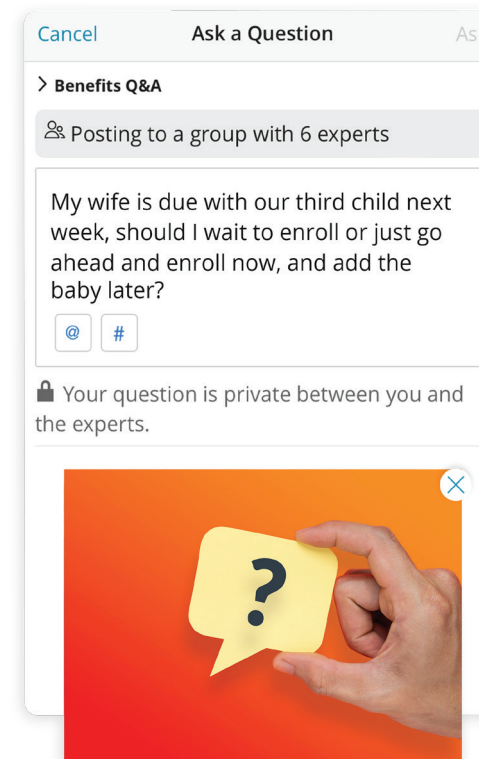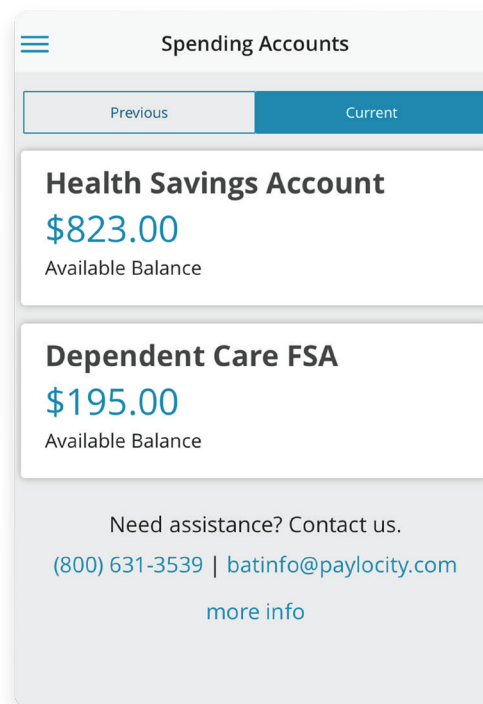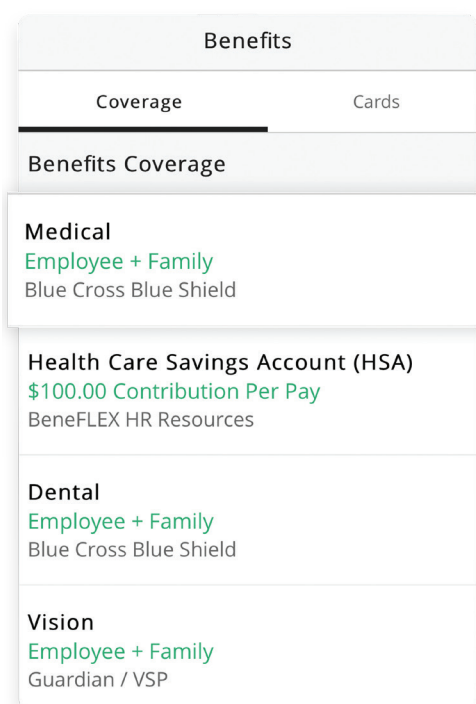
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Benefits

Our user-friendly platform makes administration and enrollment simple.
Use embedded experiences like notifications and training to help employees easily stay apprised of important dates and understand the options available to them. They can access open enrollment, account balances, and more—even on the go with our robust mobile app.

Modernize Benefits Administration

Benefits

Coverage	Cards

Benefits Coverage

Medical
Employee + Family
Blue Cross Blue Shield

Health Care Savings Account (HSA)
$100.00 Contribution Per Pay
BeneFLEX HR Resources

Dental
Employee + Family
Blue Cross Blue Shield

Vision
Employee + Family
Guardian / VSP

Spending Accounts

Previous	Current

Health Savings Account
$823.00
Available Balance

Dependent Care FSA
$195.00
Available Balance

Need assistance? Contact us.
(800) 631-3539 | batinfo@paylocity.com
more info

Ask a Question

Cancel · Ask a Question · Ask

› Benefits Q&A

Posting to a group with 6 experts

My wife is due with our third child next week, should I wait to enroll or just go ahead and enroll now, and add the baby later?

@ #

🔒 Your question is private between you and the experts.

Benefits Administration

A dedicated team of benefits professionals work with you to build plans and rules. Dashboards summarize employee enrollment status and plan selections, and once elections are approved, amounts flow seamlessly to payroll. We can even give brokers access to the system and set up electronic file feeds with carriers.
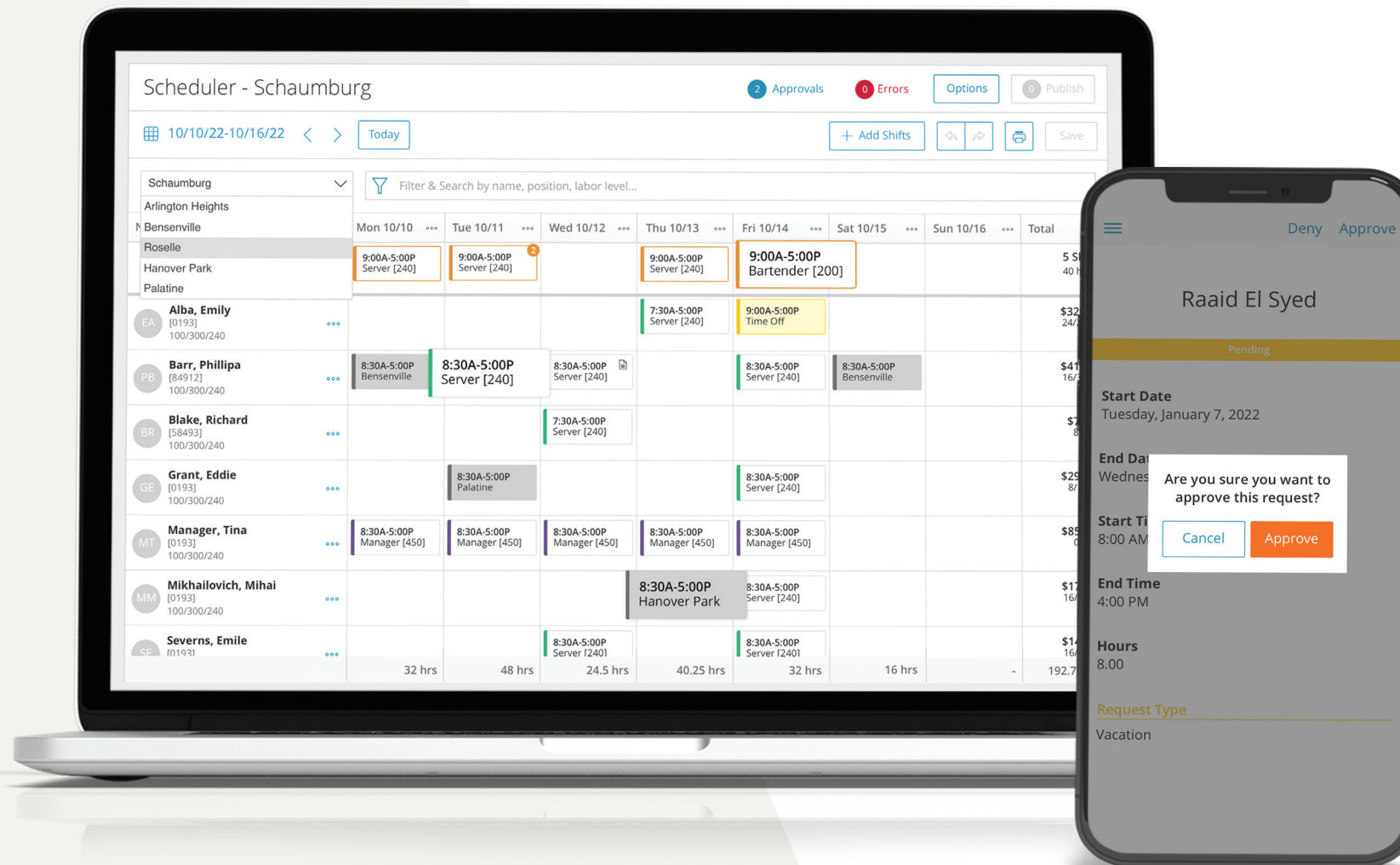
Flexible Benefit Programs

Paylocity unifies administration of FSAs, HSAs, HRAs, and more so you can supplement your standard plans with ease. Employees can check balances, access cards, and submit claims in the same system they're used to accessing to punch in, check pay stubs, and more.

Making the Most of Benefits

Help employees understand their options through embedded experiences like e-learning and Ask an Expert groups for FAQs. Custom notifications and announcements ensure employees are aware of key dates, and Paylocity's mobile app makes it simple to enroll from anywhere.

> "Open enrollment was paperless and straightforward for everyone since we announced it on Community and everybody enrolled on the self-service portal."
>
> – CFO, Beemac Trucking

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Time & Labor

The costs of manually scheduling, tracking, and managing time add up quickly. According to Deloitte[1], the average company wastes $24,000 annually due to a lack of automation. But the right tools take it a step beyond automation. They help eliminate unplanned labor costs, minimize compliance risks, and deliver a more modern and connected experience for managers and employees.

Simplify Scheduling, Time Tracking, and Communication

Time Off

Balance	**Request**	Status	Approvals

Available	Request Total
80	**0.00**

How is Available Calculated?

Request Type	VACATION 80 h
Start Date	Mar 25, 2022
End Date	Mar 25, 2022
Start Time	8:00 AM
Hours Per Day	8.00
Include Weekends	
Comments	>

Submit

All Activity — Today

✓ Open Shifts	Time Off

Feb 1 - Feb 7	36.00 h
01 Mon	8:00A-2:00p 400/500/600 — 6.00 h
02 Tue	8:00A-2:00p 400/500/600 — 6.00 h
03 Wed	8:00A-2:00p 400/500/600 — 6.00 h
04 Thu	8:00A-2:00p 400/500/600 — 6.00 h
05 Fri	9:00A - 5:00P Schaumburg / Cashier — 8.00 h — Open Shift
06 Sat	8:00A-2:00p 400/500/600 — 6.00 h

My Schedule — Team Schedule — Shift Swaps — Availability

Punch

Punch	History

CST **10:10** AM

Punch Type	Clock In
Cost Center	600/---
Add Note	Doctors appointment th...

Submit

Time & Attendance

Eliminate paper timesheets and reduce administrative tasks. Automated time tracking — backed by robust reporting, notifications and employee self-service like time corrections — helps you run an error-free payroll, with no manual re-entry.

Scheduling

Manage schedules, create templates, and leverage rules to minimize compliance risk. Empower employees to have a say in when they work with shift claiming and swapping — even on the go, with our robust mobile app.

Time Collection

Enable employees to clock in via mobile, web, kiosk, or timeclock. Geofencing can ensure they only punch in from certain locations. You can even take temperatures to support a healthy work environment.
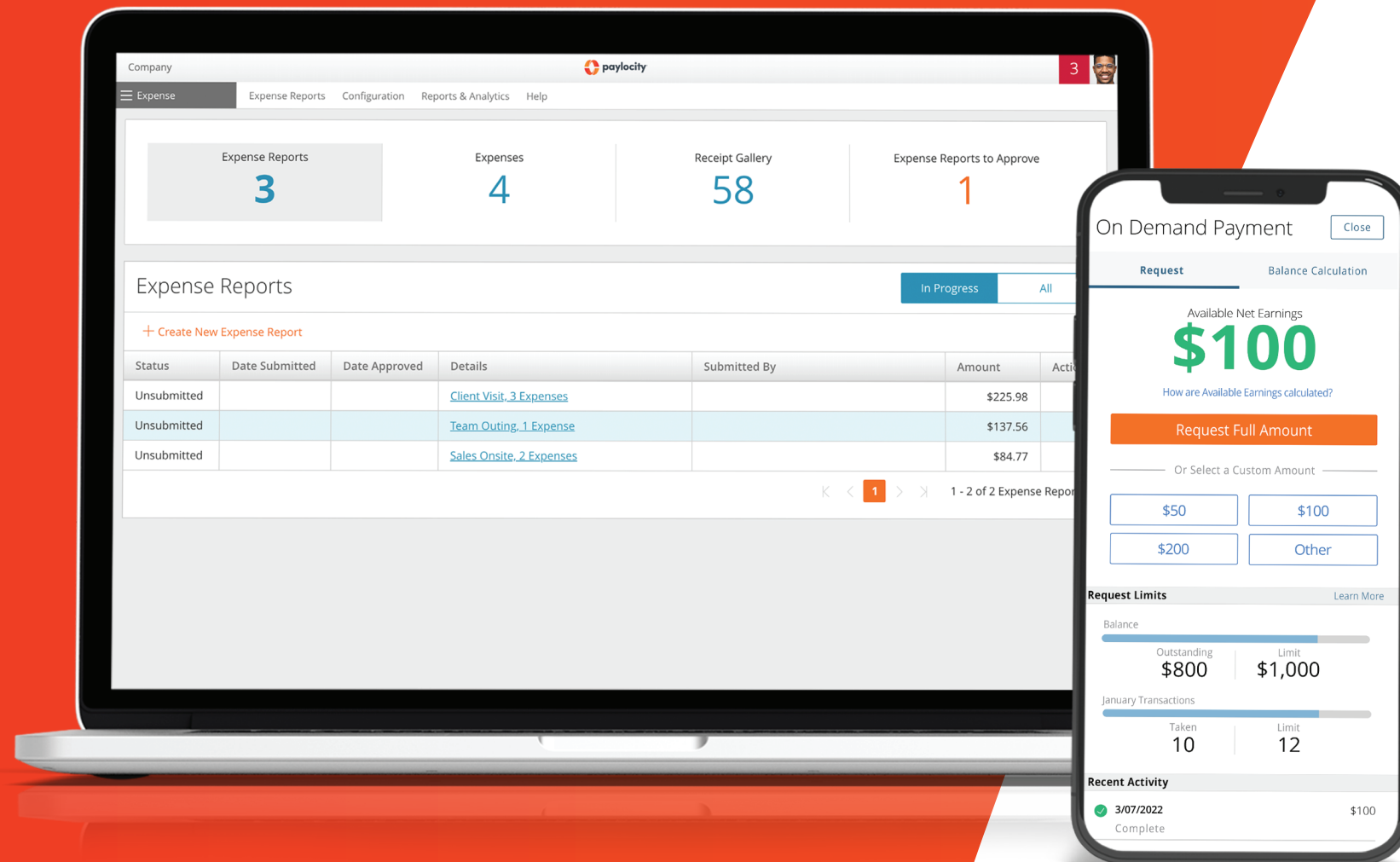
> "Our employees really enjoy being able to submit and approve hours, view pay stubs, check vacation time, and request and approve time off right from their desktop or mobile device. Before Paylocity, questions on all of this typically came into our HR team."
>
> – VP of HR, Catholic Charities New Hampshire

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Payroll

Eliminate the manual entry, errors, and headaches that come from ineffective payroll technology. We help you ensure accuracy and get time back in your day. You can even offer your employees the benefit of a more flexible pay schedule with access to their earned wages at any time — with no additional cost or effort.

payroll

Eliminate Manual Data Entry and Errors

Global Payroll

We offer secure, cloud-based payroll with support for operations in over 100 countries—which you can manage from directly within Paylocity. Tap into our global expertise; we have project managers and experts in each country we operate in.
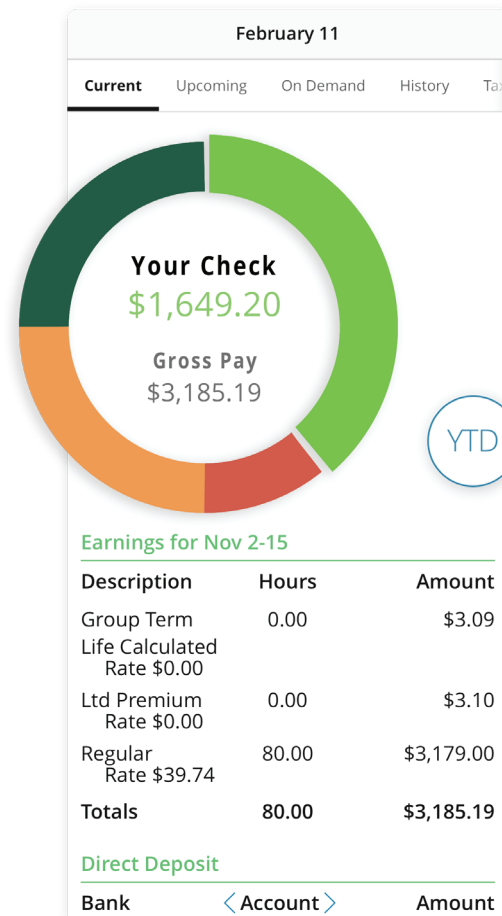
Custom Frameworks

Work with our experts to configure your general ledger, accruals, and complex reports with calculations for quick, actionable decision making.

Templates and Checklists

Bring together any of hundreds of fields into one view to make gathering demographics, earnings, deductions, and direct deposit information a breeze.

Payroll Audits

Ensure payroll is completely accurate with the assistance of 30+ payroll audits. Choose the audits important to you, and the system will automatically alert you of potential issues.

On Demand Payment

Reduce financial stress and improve employee satisfaction by offering access to earned wages before their normal payday — without any changes to your payroll process or additional cost to you.

Check Preview

Help employees manage their finances proactively by providing a snapshot of their upcoming check, available at any point in time. When employees can flag issues before you run payroll, this eliminates rework and saves you time.

Expense Management

Eliminate the need for spreadsheets, calculators,and signatures by digitizing the process of submitting, approving, and reimbursing employee expenses.

Garnishment Managed Services

With our expert guidance, you can take the stress out of complying with complex legal requirements and put the focus back where it belongs — on your business.

February 11

Current | Upcoming | On Demand | History | Tax

Your Check
$1,649.20

Gross Pay
$3,185.19

YTD

Earnings for Nov 2-15

Description	Hours	Amount
Group Term Life Calculated Rate $0.00	0.00	$3.09
Ltd Premium Rate $0.00	0.00	$3.10
Regular Rate $39.74	80.00	$3,179.00
Totals	**80.00**	**$3,185.19**

Direct Deposit

Bank	‹ Account ›	Amount

"It used to take multiple staff members close to three full days to process and reconcile payroll every period. With Paylocity, it takes one team member no more than 90 minutes to complete it from start to end."

– VP of Finance, Kennedy

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integrations

Easily connect Paylocity to your other business systems

Single platform built with flexibility & choice

350+ seamless integrations
Explore the Integration Marketplace to connect Paylocity to benefits, 401k, and other providers

Connect to any system
Open APIs unlock custom integrations to fit your systems & processes

Automate across the org
Trigger real-time updates in other systems when employee changes occur

"We're able to reallocate time and effort we would have spent mindlessly, repetitively entering data back to supporting our employees in more meaningful ways."

– Director of Finance/Accounting, ISG

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We're more than just a provider. We're a partner.

33K+ clients

2M weekly users

15% of revenue invested in R&D

Best Software

Leader Enterprise 2019–2022

DOOW

FORTUNE 100 Fastest-Growing Companies 2020, 2021

Inc. Best-Led Companies 2021

Forbes 2022 America's Best Mid-Size Employers

Forbes 2022 THE BEST EMPLOYERS FOR DIVERSITY POWERED BY STATISTA

Forbes 2022 THE BEST EMPLOYERS FOR WOMEN POWERED BY STATISTA

Co-creation with Clients

We believe in true partnership and continuous feedback to ensure we're building software that gets you where you want to go.

Product Innovation

We invest in features that keep you on the cutting edge and bring users into the platform every day — and it shows. We have the best product and service according to user reviews on G2, a leading crowdsourced review site.

Building a Great Place to Work

We practice what we preach. We believe in being the first and best user of our product ("drinking our own wine" aka "DOOW") and focusing on employees to create a great workplace.

> "Paylocity is more than a software company. It's the software and services partnership that differentiates them. The support they provide with compliance along with the software solution are unmatched."
>
> – Director of People Services, KCI Wireless

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The only all-in-one platform employees love, that drives the automation and insights you need.

Headquartered in Schaumburg, IL, Paylocity (NASDAQ: PCTY) is an award-winning provider of cloud-based HR and payroll software solutions. Founded in 1997 and publicly traded since 2014, Paylocity offers an intuitive, easy-to-use product suite that helps businesses automate and streamline HR and payroll processes, attract and retain talent, and build culture and connection with their employees. Known for its unique culture and consistently recognized as one of the best places to work, Paylocity accompanies its clients on the journey to create great workplaces and help all employees achieve their best.

Find out more about the most complete HR system that employees actually love to use, too.

Learn more. ⊙→

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