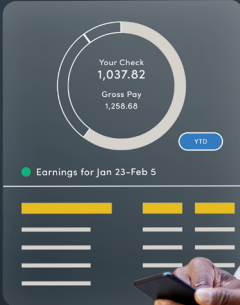


Strategies for Healthcare Workforce Transformation

Healthcare workforces are in critical condition, with shortages jeopardizing patient care. The cure? Smarter processes that keep teams thriving and care uninterrupted.



1



Streamline Staffing

- Use analytics to predict staffing needs, identify pipeline gaps, and address shortages.
- Streamline recruitment with intuitive tools for quick, user-friendly applications.
- Simplify onboarding to get new hires up and running quickly.



63% of U.S. healthcare leaders say over 25% of their shifts go unfilled due to staffing shortages.¹

Solve the Scheduling Puzzle

- Use skill-based scheduling to match staff to shifts based on qualifications for balanced workloads and appropriate staffing.
- Provide instant notifications for schedule changes and overtime alerts.
- Sync schedules with integrations to tools like electronic visit verification (EVV) systems.

2



3



Optimize Retention Strategies

- Invest in upskilling programs so employees feel invested in their careers.
- Implement pulse surveys so employees can share their thoughts and know their voice matters.
- Create open communication channels between leadership and employees to build trust and confidence.

48%

48% of healthcare professionals have either considered resigning or are currently contemplating it.²

Simplify Compliance

- Consolidate data in a single dashboard to manage key compliance regulations, like EEO, I-9, and ACA.
- Use robust reporting features for clear insights into audits and regulatory reviews.
- Ensure vendor compliance with HIPAA, FDA, or other requirements.

4



5



Ensure Smooth and Effortless Payroll Systems

- Automate payroll processing, including overtime calculations.
- Consolidate scheduling, time and labor, and payroll for easier processing and accuracy.
- Create a streamlined expense management process for faster reimbursements.



42% of workers who've experienced a payroll error say it had a negative impact on their relationship with their employer.

Build a Healthier Culture

- Nurture connections through easily accessed communication platforms.
- Recognize wins and celebrate success with employee recognition tools.
- Offer mobile-friendly tools to help deskless healthcare workers access schedules, submit requests, and stay connected.

6



Check out the full treatment plan.

See the cure in action.

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