

Case Study

COMPANY PROFILE

Retail Marketing Organization
400+ employees
Clearwater, FL

BENEFITS

- User-friendly system
- Easy access to HR and payroll information
- Automated time-off requests
- Real-time data

“Paylocity has a clean and easy-to-navigate user interface; we felt employee and manager adoption would be successful.”



CONNECTING EMPLOYEES AND MANAGERS THROUGH SELF-SERVICE

THE PROBLEM

A retail marketing company with 400+ employees relied exclusively on manual processes for all of their HR and payroll needs. They used three separate systems for time and labor, payroll, and HR—none of which integrated with one another. Employees and managers were unable to access important documents and pay information. Reporting was also a cumbersome, time-consuming task.

THE SOLUTION

With Paylocity's Self-Service portal, the client can now put important payroll and HR information into the hands of their employees and managers effortlessly. Offering this solution allows employees to easily access real-time data and electronically view checks, submit time-off requests, access benefits, and more. As a central gateway for business activities, Paylocity's Self-Service portal keeps employees and managers connected 24/7. With personal and company information in a single location, managers can easily oversee essential payroll and HR functions, eliminating hours of manual processes.

THE RESULTS

- Significantly reduced amount of time to process payroll
- Allowed managers to easily access employee information
- Avoided an increase in headcount, approximately \$70,000 annually in soft dollars, by streamlining HR and payroll processes
- Automated time-off requests and performance reviews
- Empowered employees to view and manage their personal information
- Utilized Data Insights to pinpoint source of employee turnover

ELEVATING PAYROLL & HR ACROSS THE BACKROOM & INTO THE BOARDROOM

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