

now hiring

Engaging Employees Before Day One

Only 12% of employees strongly agree their organization does a great job of onboarding new employees. Creating an enriching employee experience begins before a new hire steps into your offices and continues well beyond their first few days. A smooth, tailored onboarding process can set the tone for their employee journey and result in increased satisfaction and improved retention rates.



20%
of staff turnover occurs in the first 45 days.



90%
of employees decide whether to stay at a company or not within the first six months.

Start Before Day One

83% of the highest performing organizations begin onboarding prior to the new hire's first day on the job.



Effective onboarding programs have been proven to improve employee retention by

25%

Make a Great First Impression

Losing a good hire costs a company \$30,000 on average. Given the amount of time and resources most companies dedicate to recruiting talented employees, the significance of making a great first impression can't be overstated.



Employees who participate in a structured onboarding program are

69%
more likely to remain at a company up to three years.

Don't Underestimate the Importance of Onboarding

Start your new hires on the right foot with a positive, engaging onboarding program that drives engagement and retention.

Learn more about how Paylocity can help.

paylocity.com/onboarding

<https://www.shrm.org/ResourcesAndTools/hr-topics/employee-relations/Pages/Reducing-New-Employee-Turnover-Among-Emerging-Adults.aspx>
<https://www.shrm.org/resourcesandtools/hr-topics/talent-acquisition/pages/onboarding-key-retaining-engaging-talent.aspx>
<https://www.gallup.com/workplace/238085/state-american-workplace-report-2017.aspx>

Copyright © 2020 Paylocity. All Rights Reserved.

070202A

